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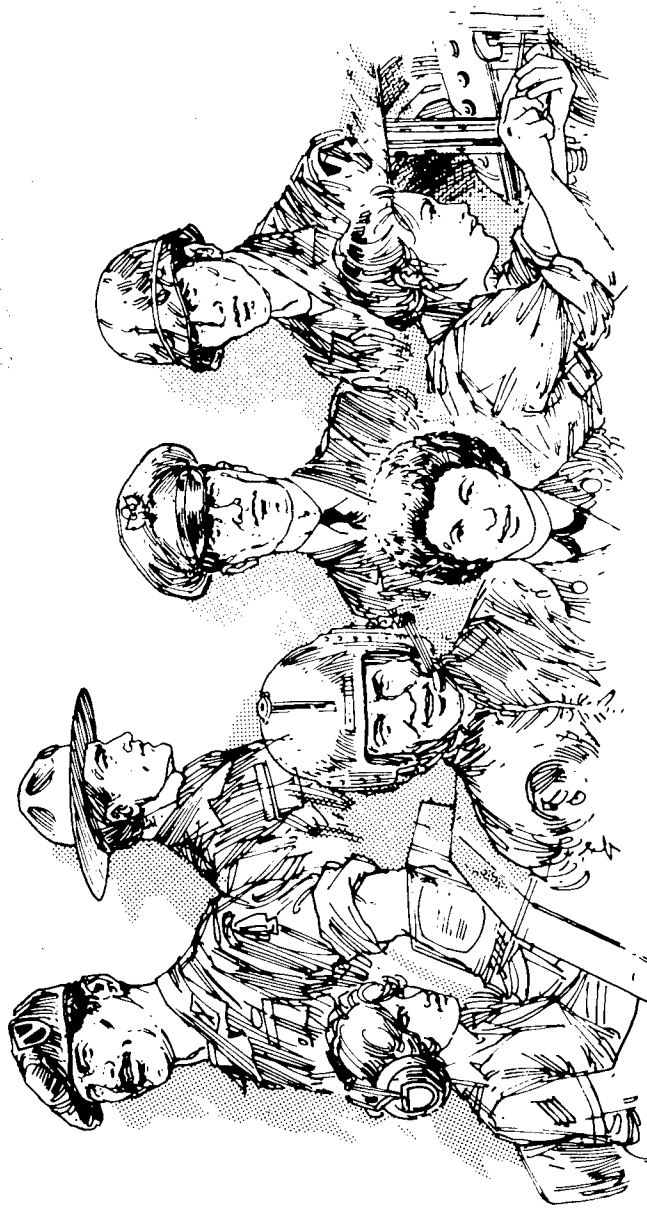
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Department of Defense

MILITARY MANPOWER STATISTICS

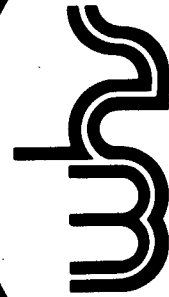
March 31, 1996



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DIRECTORATE FOR INFORMATION
OPERATIONS AND REPORTS (DIOR)



Department of Defense

MILITARY MANPOWER STATISTICS

MARCH 31, 1996

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FOREWORD

Military Manpower Statistics (MMS) is a quarterly publication generated from an integrated data base containing Department of Defense (DoD) work force information. The MMS report consists of 28 statistical tables providing a variety of information on various aspects of military personnel. In addition to summary data, detailed data are provided by Military Service or Defense Component, type of personnel (officer, enlisted), grade, and location. Selected tables also provide data on women in the military.

GENERAL NOTES:

Excluded from all total DoD military strength figures for fiscal year 1996 are approximately 65,000 full-time military personnel who are paid from other than active duty military personnel appropriations. This group is funded from appropriations for reserve components.

Selected Reserve strengths ordered to active duty by the President under Title 10, United States Code 12304, are also excluded, except where noted, from total DoD strength figures for fiscal year 1996.

INTERNET AVAILABILITY:

Selected information presented in the MMS publication is available on DefenseLINK, a World Wide Web server on the Internet, at the following address: <http://web1.whs.osd.mil/mm/mid/military/milktop.htm>.

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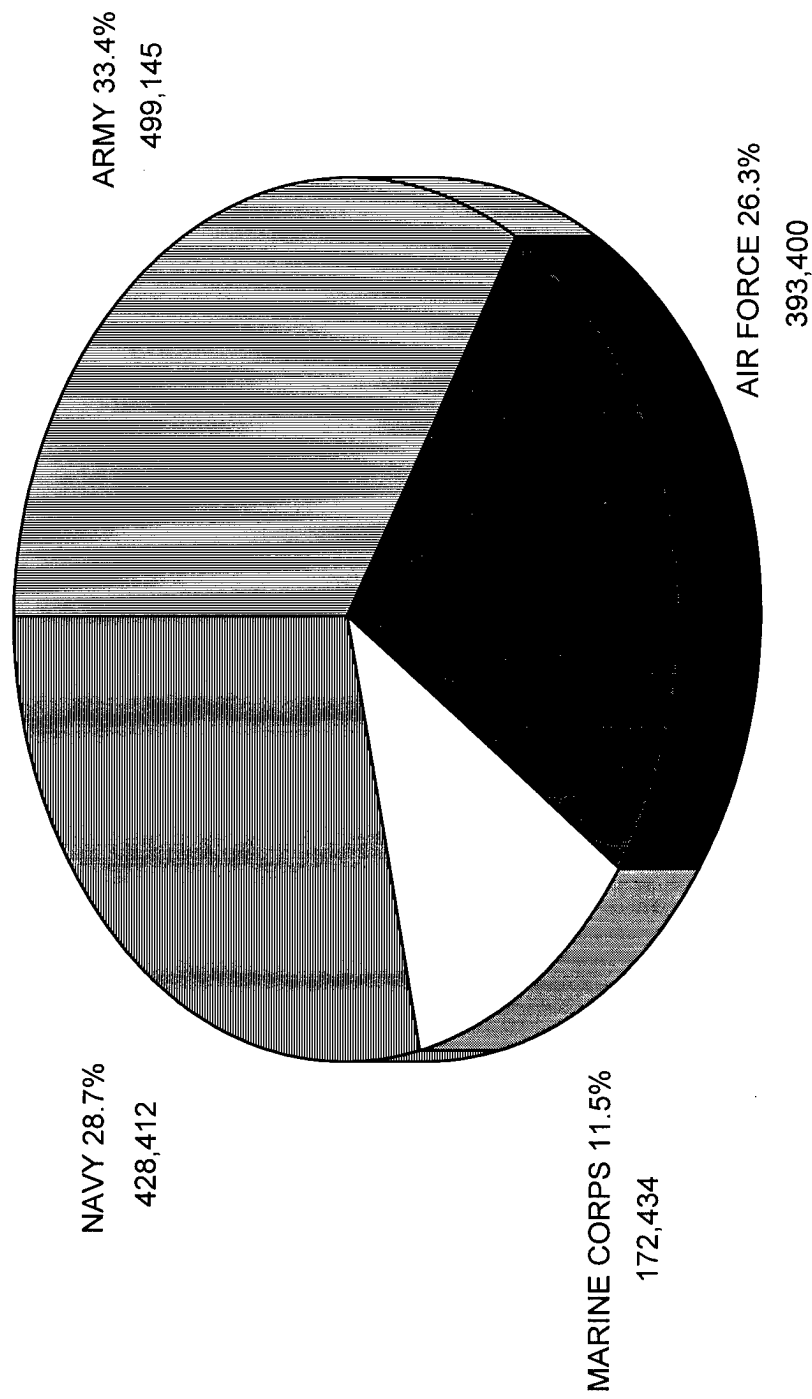
TABLE 1
DEPARTMENT OF DEFENSE
SUMMARY OF MILITARY PERSONNEL BY MONTH

	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
<u>ACTIVE DUTY MILITARY</u> <u>AS OF JAN 1996</u>					
OFFICER	234,970	81,633	58,030	17,830	77,477
ENLISTED	1,255,085	415,913	369,309	156,057	313,806
CADETS & MIDSHIPMEN	11,890	3,889	4,085 A/	-	3,916
TOTAL ACTIVE DUTY MILITARY	1,501,945	501,435	431,424	173,887	395,199
<u>ACTIVE DUTY MILITARY</u> <u>AS OF FEB 1996</u>					
OFFICER	234,651	81,653	57,832	17,978	77,188
ENLISTED	1,251,998	415,060	368,154	155,209	313,575
CADETS & MIDSHIPMEN	11,826	3,869	4,067 A/	-	3,890
TOTAL ACTIVE DUTY MILITARY	1,498,475	500,582	430,053	173,187	394,653
<u>ACTIVE DUTY MILITARY</u> <u>AS OF MAR 1996</u>					
OFFICER	233,214	81,291	57,258	17,902	76,763
ENLISTED	1,248,379	413,991	367,096	154,532	312,760
CADETS & MIDSHIPMEN	11,798	3,863	4,058 A/	-	3,877
TOTAL ACTIVE DUTY MILITARY	1,493,391	499,145	428,412	172,434	393,400

A/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

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**DEPARTMENT OF DEFENSE
WORLDWIDE ACTIVE DUTY MILITARY STRENGTHS
MARCH 31, 1996**



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FIGURE 1

TABLE 2
DoD MANPOWER COMPARISON BY MONTH
(MILITARY & CIVIL FUNCTIONS) A/

DATE	TOTAL DoD	ARMY		NAVY AND MARINE CORPS			AIR FORCE		OTHER DoD ORGANIZATIONS CIVILIAN C/
		MILITARY	CIVILIAN B/	TOTAL	NAV. MIL.	M.C. MIL.	CIVILIAN B/	TOTAL	
OCT 31 95	2,334,438	506,352	268,402	774,754	433,754	175,583	234,429	843,766	139,654
NOV 30 95	2,328,479	505,200	267,204	772,404	432,120	174,722	234,439	841,281	139,780
DEC 31 95	2,320,535	499,848	267,191	767,039	432,033	174,049	234,112	840,194	139,542
JAN 31 96	2,314,268	501,435	265,051	766,486	431,424	173,887	232,039	837,350	138,799
FEB 29 96	2,310,050	500,582	264,990	765,572	430,053	173,187	231,612	834,852	138,575
MAR 31 96	2,303,866	499,145	265,635	764,780	428,412	172,434	230,601	831,447	138,022

A/ CIVIL FUNCTIONS INCLUDES CIVILIAN PERSONNEL ONLY.
B/ "TOTAL PAID EMPLOYEES" AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL
MANAGEMENT; EXCLUDES OVERSEAS SUPPORT PERSONNEL (INDIRECT HIRE).
C/ CIVILIAN PERSONNEL ONLY. MILITARY PERSONNEL ASSIGNED TO OTHER DoD
ORGANIZATIONS ARE REPORTED BY THEIR RESPECTIVE SERVICES.

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TABLE 3
OTHER DoD ORGANIZATIONS
MILITARY AND DIRECT HIRE CIVILIAN PERSONNEL BY COMPONENT
MARCH 31, 1996

DEFENSE COMPONENT	TOTAL	CIVILIAN A/	MILITARY B/		
			TOTAL	OFFICER	ENLISTED
OFFICES SERVICED BY OSD C/ DEFENSE CIV PERS MGMT SERVICE DEFENSE COMMISSARY AGENCY DEFENSE CONTRACT AUDIT AGENCY	7,373 374 18,773 4,946	4,687 374 18,534 4,946	2,686 - 239 -	1,807 - 17 -	879 - 222 -
DEFENSE FINANCE & ACTG SERVICE DEFENSE INFORMATION SYS AGENCY DEFENSE INVESTIGATIVE SERVICE DEFENSE LOGISTICS AGENCY	24,488 9,237 2,757 50,305	22,816 6,765 2,757 49,049	1,672 2,472 - 1,256	154 623 - 1,002	1,518 1,849 - 254
DEFENSE MAPPING AGENCY DEFENSE NUCLEAR AGENCY DEFENSE SUPPORT ACTIVITIES DoD EDUCATION ACTIVITY	7,326 966 459 17,412	7,077 567 459 17,412	249 399 - -	124 251 - -	125 148 - -
DoD INSPECTOR GENERAL ON-SITE INSPECTION AGENCY UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	1,514 858 1,032	1,481 306 792	33 552 240 D/	33 204 136	- 348 104
TOTAL	147,820	138,022	9,798	4,351	5,447

A/ TOTAL DIRECT HIRE CIVILIANS, INCLUDING THOSE FORMERLY SUBJECT TO CEILING CONTROL.

B/ MILITARY PERSONNEL ASSIGNED TO OTHER DoD ORGANIZATIONS ARE ALSO INCLUDED IN THE STRENGTH FIGURES FOR THE RESPECTIVE SERVICES.

C/ SEE THE GLOSSARY FOR A LIST OF ORGANIZATIONS SERVICED BY OSD.

D/ EXCLUDES STUDENTS.

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TABLE 4
DEPARTMENT OF DEFENSE
TOTAL ACTIVE DUTY MILITARY PERSONNEL BY SERVICE

DATE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
OCT 31 1995	1,514,249	506,352	433,754	175,583	398,560
NOV 30 1995	1,509,347	505,200	432,120	174,722	397,305
DEC 31 1995	1,502,343	499,848	432,033	174,049	396,413
JAN 31 1996	1,501,945	501,435	431,424	173,887	395,199
FEB 29 1996	1,498,475	500,582	430,053	173,187	394,653
MAR 31 1996	1,493,391	499,145	428,412	172,434	393,400

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TABLE 5
DEPARTMENT OF DEFENSE
ACTIVE DUTY OFFICER PERSONNEL AND PERCENT OF TOTAL
MILITARY PERSONNEL BY SERVICE

DATE	TOTAL DoD		ARMY		NAVY		MARINE CORPS		AIR FORCE	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
OCT 31 1995	236,506	15.6	82,180	16.2	58,488	13.5	17,886	10.2	77,952	19.6
NOV 30 1995	235,533	15.6	81,778	16.2	58,111	13.4	17,776	10.2	77,868	19.6
DEC 31 1995	235,185	15.7	81,618	16.3	58,117	13.5	17,842	10.3	77,608	19.6
JAN 31 1996	234,970	15.6	81,633	16.3	58,030	13.5	17,830	10.3	77,477	19.6
FEB 29 1996	234,651	15.7	81,653	16.3	57,832	13.4	17,978	10.4	77,188	19.6
MAR 31 1996	233,214	15.6	81,291	16.3	57,258	13.4	17,902	10.4	76,763	19.5

TABLE 6
DEPARTMENT OF DEFENSE
TOTAL ACTIVE DUTY MILITARY PERSONNEL BY TYPE

DATE	TOTAL	OFFICERS	ENLISTED	A/ CADETS AND MIDSHIPMEN
OCT 31 1995	1,514,249	236,506	1,265,695	12,048
NOV 30 1995	1,509,347	235,533	1,261,785	12,029
DEC 31 1995	1,502,343	235,185	1,255,191	11,967
JAN 31 1996	1,501,945	234,970	1,255,085	11,890
FEB 29 1996	1,498,475	234,651	1,251,998	11,826
MAR 31 1996	1,493,391	233,214	1,248,379	11,798

A/ INCLUDES:
ARMY - CADETS, U.S. MILITARY ACADEMY.
NAVY - MIDSHIPMEN, U.S. NAVAL ACADEMY.
EXCLUDES OTHER NAVAL OFFICER CANDIDATES.
AIR FORCE - CADETS, U.S. AIR FORCE ACADEMY.

TABLE 6A
DEPARTMENT OF DEFENSE
ARMY ACTIVE DUTY MILITARY PERSONNEL BY TYPE

DATE	TOTAL	OFFICERS	ENLISTED	U.S. MILITARY ACADEMY CADETS
OCT 31 1995	506,352	82,180	420,238	3,934
NOV 30 1995	505,200	81,778	419,495	3,927
DEC 31 1995	499,848	81,618	414,322	3,908
JAN 31 1996	501,435	81,633	415,913	3,889
FEB 29 1996	500,582	81,653	415,060	3,869
MAR 31 1996	499,145	81,291	413,991	3,863

TABLE 6B
DEPARTMENT OF DEFENSE
NAVY ACTIVE DUTY MILITARY PERSONNEL BY TYPE

DATE	TOTAL	OFFICERS	ENLISTED	U.S. NAVAL ACADEMY MIDSHIPMEN
OCT 31 1995	433,754	58,488	371,163	4,103
NOV 30 1995	432,120	58,111	369,906	4,103
DEC 31 1995	432,033	58,117	369,828	4,088
JAN 31 1996	431,424	58,030	369,309	4,085
FEB 29 1996	430,053	57,832	368,154	4,067
MAR 31 1996	428,412	57,258	367,096	4,058

TABLE 6C
DEPARTMENT OF DEFENSE
MARINE CORPS ACTIVE DUTY MILITARY PERSONNEL BY TYPE

DATE	TOTAL	OFFICERS	ENLISTED
OCT 31 1995	175,583	17,886	157,697
NOV 30 1995	174,722	17,776	156,946
DEC 31 1995	174,049	17,842	156,207
JAN 31 1996	173,887	17,830	156,057
FEB 29 1996	173,187	17,978	155,209
MAR 31 1996	172,434	17,902	154,532

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TABLE 6D

**DEPARTMENT OF DEFENSE
AIR FORCE ACTIVE DUTY MILITARY PERSONNEL BY TYPE**

DATE	TOTAL	OFFICERS	ENLISTED	U.S.A.F. ACADEMY CADETS
OCT 31 1995	398,560	77,952	316,597	4,011
NOV 30 1995	397,305	77,868	315,438	3,999
DEC 31 1995	396,413	77,608	314,834	3,971
JAN 31 1996	395,199	77,477	313,806	3,916
FEB 29 1996	394,653	77,188	313,575	3,890
MAR 31 1996	393,400	76,763	312,760	3,877

TABLE 7A
DEPARTMENT OF DEFENSE
ARMY ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH TOTAL	(LESS) REIMBURSABLES		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, ARMY"				USMA	
		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	CADETS		
OCT 31 1995	506,352	25	4	506,323	82,155	420,234	3,934		
NOV 30 1995	505,200	25	5	505,170	81,753	419,490	3,927		
DEC 31 1995	499,848	23	5	499,820	81,595	414,317	3,908		
JAN 31 1996	501,435	23	7	501,405	81,610	415,906	3,889		
FEB 29 1996	500,582	21	7	500,554	81,632	415,053	3,869		
MAR 31 1996	499,145	21	7	499,117	81,270	413,984	3,863		

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TABLE 7B
DEPARTMENT OF DEFENSE
NAVY ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH ----- TOTAL	(LESS) REIMBURSABLES -----		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, NAVY" -----			A/ USNA MIDSHIPMEN	
		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED		
OCT 31 1995	433,754	1,580	4,238	427,936	56,908	366,925	4,103	
NOV 30 1995	432,120	1,584	4,214	426,322	56,527	365,692	4,103	
DEC 31 1995	432,033	1,566	4,184	426,283	56,551	365,644	4,088	
JAN 31 1996	431,424	1,588	4,204	425,632	56,442	365,105	4,085	
FEB 29 1996	430,053	1,644	4,206	424,203	56,188	363,948	4,067	
MAR 31 1996	428,412	1,600	4,171	422,641	55,658	362,925	4,058	

A/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

TABLE 7C
DEPARTMENT OF DEFENSE
MARINE CORPS ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH ----- TOTAL	(LESS) REIMBURSABLES -----		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, MARINE CORPS" -----	
		OFFICER	ENLISTED	TOTAL	OFFICER ENLISTED
OCT 31 1995	175,583	138	419	175,026	17,748 157,278
NOV 30 1995	174,722	139	421	174,162	17,637 156,525
DEC 31 1995	174,049	139	370	173,540	17,703 155,837
JAN 31 1996	173,887	137	370	173,380	17,693 155,687
FEB 29 1996	173,187	138	368	172,681	17,840 154,841
MAR 31 1996	172,434	136	367	171,931	17,766 154,165

TABLE 7D
DEPARTMENT OF DEFENSE
AIR FORCE ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH ----- TOTAL	(LESS) REIMBURSABLES ----- OFFICER ENLISTED		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, AIR FORCE" ----- TOTAL OFFICER ENLISTED USAFA CADETS		
		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED
OCT 31 1995	398,560	-	-	398,560	77,952	316,597
NOV 30 1995	397,305	-	-	397,305	77,868	315,438
DEC 31 1995	396,413	-	-	396,413	77,608	314,834
JAN 31 1996	395,199	-	-	395,199	77,477	313,806
FEB 29 1996	394,653	-	-	394,653	77,188	313,575
MAR 31 1996	393,400	-	-	393,400	76,763	312,760
						4,011
						3,999
						3,971
						3,916
						3,890
						3,877

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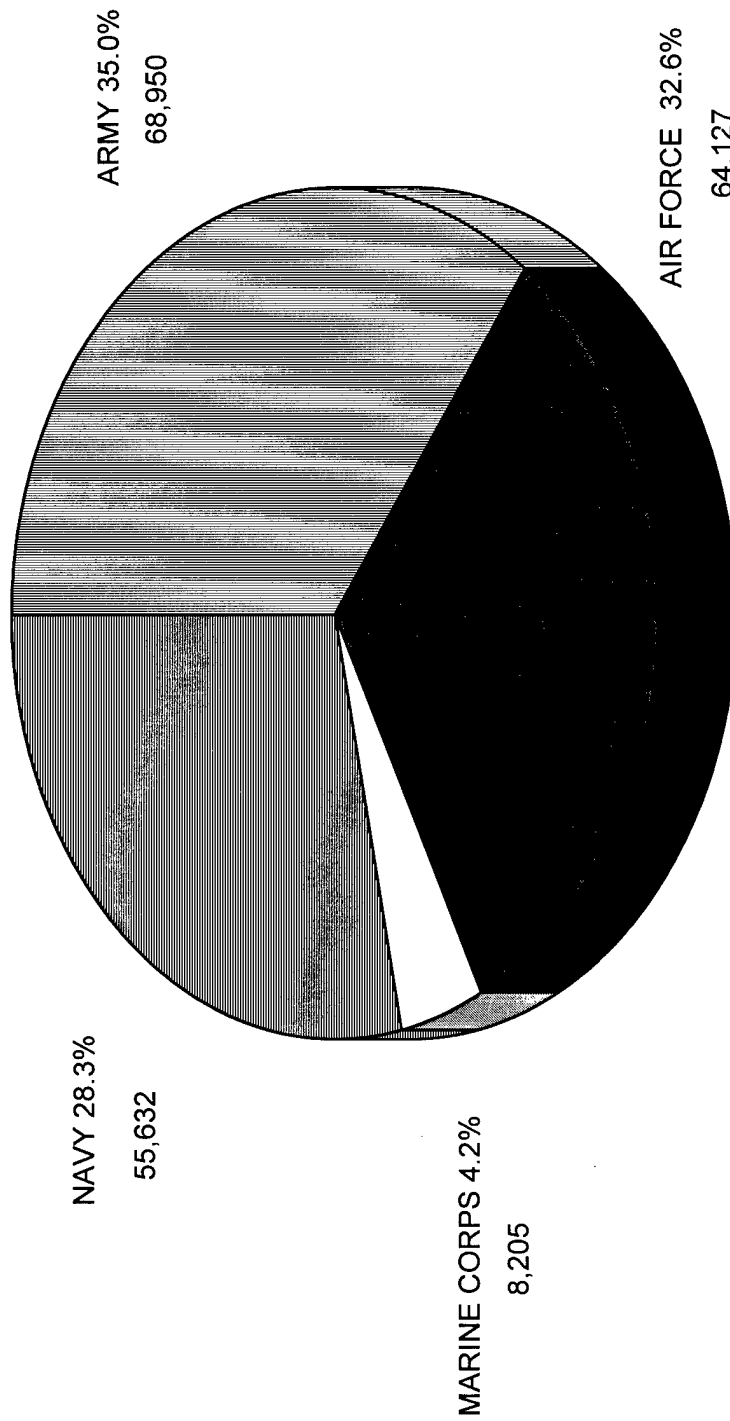
TABLE 8

**DEPARTMENT OF DEFENSE
FEMALE ACTIVE DUTY MILITARY PERSONNEL
OFFICERS AND ENLISTED BY SERVICE**

DATE	TOTAL DoD			ARMY			NAVY			MARINE CORPS			AIR FORCE		
	TOT	OFF	ENL CAD & MIDS	TOT	OFF	ENL & CAD	TOT	OFF	ENL & MIDS	TOT	OFF	ENL	TOT	OFF	ENL & CAD
OCT 31 95	196,038	31,331	164,707	67,906	10,760	57,146	55,943	7,857	48,086	8,186	696	7,490	64,003	12,018	51,985
NOV 30 95	195,946	31,268	164,678	67,921	10,713	57,208	55,907	7,838	48,069	8,168	691	7,477	63,950	12,026	51,924
DEC 31 95	195,225	31,193	164,032	67,152	10,706	56,446	55,930	7,819	48,111	8,145	692	7,453	63,998	11,976	52,022
JAN 31 96	196,545	31,214	165,331	68,452	10,761	57,691	55,928	7,817	48,111	8,227	693	7,534	63,938	11,943	51,995
FEB 29 96	197,186	31,098	166,088	68,940	10,707	58,233	55,843	7,775	48,068	8,276	708	7,568	64,127	11,908	52,219
MAR 31 96	196,914	31,021	165,893	68,950	10,703	58,247	55,632	7,726	47,906	8,205	707	7,498	64,127	11,885	52,242

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**DEPARTMENT OF DEFENSE
FEMALE ACTIVE DUTY MILITARY STRENGTHS
MARCH 31, 1996**



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FIGURE 2

TABLE 9
DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING
MARCH 31, 1996

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	35	13	8	3	11
LT GENERAL	112	39	28	9	36
MAJ GENERAL	277	94	71	22	90
BRIG GENERAL	442	157	112	34	139
COLONEL	11,649	3,647	3,295	628	4,079
LIEUTENANT COL	28,589	9,249	7,072	1,635	10,633
MAJOR	43,680	13,971	10,883	3,175	15,651
CAPTAIN	81,483	24,066	20,260	5,490	31,667
1st LIEUTENANT	25,136	8,260	6,920	2,697	7,259
2nd LIEUTENANT	25,458	9,603	6,412	2,245	7,198
CHIEF WARRANT OFFICER W-5	461	396	-	65	-
CHIEF WARRANT OFFICER W-4	2,061	1,350	435	276	-
CHIEF WARRANT OFFICER W-3	4,413	3,011	866	536	-
CHIEF WARRANT OFFICER W-2	7,208	5,569	895	744	-
WARRANT OFFICER W-1	2,210	1,866	1	343	-
TOTAL OFFICERS	233,214	81,291	57,258	17,902	76,763
E-9	10,673	3,112	3,117	1,364	3,080
E-8	28,259	10,830	7,944	3,135	6,350
E-7	108,031	40,297	26,679	8,619	32,436
E-6	177,137	58,610	64,888	13,962	39,677
E-5	257,143	77,472	79,971	21,843	77,857
E-4	308,989	121,844	74,155	31,088	81,902
E-3	196,541	49,039	58,968	45,222	43,312
E-2	93,765	28,304	28,268	19,256	17,937
E-1	67,841	24,483	23,106	10,043	10,209
TOTAL ENLISTED	1,248,379	413,991	367,096	154,532	312,760
CADETS & MIDSHIPMEN	11,798	3,863	4,058 /A	-	3,877
GRAND TOTAL	1,493,391	499,145	428,412	172,434	393,400

A/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

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TABLE 9A
DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING (REGULAR A/)
MARCH 31, 1996

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	35	13	8	3	11
LT GENERAL	112	39	28	9	36
MAJ GENERAL	272	90	71	22	89
BRIG GENERAL	438	154	111	34	139
COLONEL	11,246	3,526	3,178	623	3,919
LIEUTENANT COL	27,371	8,846	6,792	1,633	10,100
MAJOR	38,489	11,429	9,752	3,146	14,162
CAPTAIN	49,239	9,327	15,340	4,249	20,323
1st LIEUTENANT	11,798	3,590	4,837	1,012	2,359
2nd LIEUTENANT	10,348	3,692	3,696	719	2,241
CHIEF WARRANT OFFICER W-5	460	395	-	65	-
CHIEF WARRANT OFFICER W-4	2,028	1,318	434	276	-
CHIEF WARRANT OFFICER W-3	4,195	2,799	860	536	-
CHIEF WARRANT OFFICER W-2	1,781	203	837	741	-
WARRANT OFFICER W-1	367	25	-	342	-
TOTAL OFFICERS	158,179	45,446	45,944	13,410	53,379
E-9	10,658	3,112	3,113	1,355	3,078
E-8	28,240	10,830	7,934	3,127	6,349
E-7	107,941	40,297	26,630	8,583	32,431
E-6	176,889	58,610	64,728	13,889	39,662
E-5	256,603	77,471	79,632	21,756	77,744
E-4	307,271	121,843	72,501	31,060	81,867
E-3	185,713	49,039	48,165	45,219	43,290
E-2	86,007	28,304	20,658	19,254	17,791
E-1	63,213	24,483	18,481	10,043	10,206
TOTAL ENLISTED	1,222,535	413,989	341,842	154,286	312,418
CADETS & MIDSHIPMEN	11,798	3,863	4,058 /B	-	3,877
REGULAR TOTAL	1,392,512	463,298	391,844	167,696	369,674

A/ REGULAR PLUS RETIRED REGULAR OFFICERS ON ACTIVE DUTY.
B/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

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TABLE 9B
DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING (RESERVE A/)
MARCH 31, 1996

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	-	-	-	-	-
LT GENERAL	-	-	-	-	-
MAJ GENERAL	5	4	-	-	1
BRIG GENERAL	4	3	1	-	-
COLONEL	403	121	117	5	160
LIEUTENANT COL	1,218	403	280	2	533
MAJOR	5,191	2,542	1,131	29	1,489
CAPTAIN	32,244	14,739	4,920	1,241	11,344
1st LIEUTENANT	13,338	4,670	2,083	1,685	4,900
2nd LIEUTENANT	15,110	5,911	2,716	1,526	4,957
CHIEF WARRANT OFFICER W-5	1	1	-	-	-
CHIEF WARRANT OFFICER W-4	33	32	1	-	-
CHIEF WARRANT OFFICER W-3	218	212	6	-	-
CHIEF WARRANT OFFICER W-2	5,427	5,366	58	3	-
WARRANT OFFICER W-1	1,843	1,841	1	1	-
TOTAL OFFICERS	75,035	35,845	11,314	4,492	23,384
E-9	15	-	4	9	2
E-8	19	-	10	8	1
E-7	90	-	49	36	5
E-6	248	-	160	73	15
E-5	540	1	339	87	113
E-4	1,718	1	1,654	28	35
E-3	10,828	-	10,803	3	22
E-2	7,758	-	7,610	2	146
E-1	4,628	-	4,625	-	3
TOTAL ENLISTED	25,844	2	25,254	246	342
RESERVE TOTAL	100,879	35,847	36,568	4,738	23,726

A/ INCLUDES RESERVE AND NATIONAL GUARD ON ACTIVE DUTY.

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TABLE 10
DEPARTMENT OF DEFENSE
FEMALE ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING
MARCH 31, 1996

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	-	-	-	-	-
LT GENERAL	-	-	-	-	-
MAJ GENERAL	2	-	-	-	1
BRIG GENERAL	15	-	5	-	5
COLONEL	632	213	219	11	189
LIEUTENANT COL	2,966	940	893	45	1,088
MAJOR	5,973	2,006	1,526	105	2,336
CAPTAIN	11,867	3,616	2,829	162	5,260
1st LIEUTENANT	4,351	1,566	1,112	94	1,579
2nd LIEUTENANT	4,309	1,705	1,021	156	1,427
CHIEF WARRANT OFFICER W-5	3	2	-	1	-
CHIEF WARRANT OFFICER W-4	42	21	5	16	-
CHIEF WARRANT OFFICER W-3	177	112	33	32	-
CHIEF WARRANT OFFICER W-2	436	297	83	56	-
WARRANT OFFICER W-1	248	220	-	28	-
TOTAL OFFICERS	31,021	10,703	7,725	707	11,885
E-9	432	118	86	20	208
E-8	1,980	823	418	113	626
E-7	10,377	4,370	2,040	463	3,504
E-6	18,030	6,694	5,943	715	4,678
E-5	30,338	10,055	8,789	1,181	10,313
E-4	45,658	18,928	9,302	1,462	15,966
E-3	31,553	8,016	11,736	2,032	9,769
E-2	14,894	4,528	5,226	944	4,196
E-1	11,031	4,248	3,805	568	2,410
TOTAL ENLISTED	164,293	57,780	47,345	7,498	51,670
CADETS & MIDSHIPMEN	1,600	467	561	-	572
GRAND TOTAL	196,914	68,950	55,632	8,205	64,127

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TABLE 11

**DEPARTMENT OF DEFENSE
SUMMARY OF ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1996**

	OCT 1995	NOV 1995	DEC 1995	JAN 1996	FEB 1996	MAR 1996
TOTAL DEPARTMENT OF DEFENSE	32,179	29,312	25,553	31,688	31,380	30,768
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	14,668	13,389	10,050	16,131	14,579	13,102
IMMEDIATE REENLISTMENTS	14,094	14,094	13,473	13,450	14,232	15,327
OTHER REENLISTMENTS	1,173	1,120	1,186	1,435	1,884	1,749
RESERVES TO ACTIVE DUTY A/	2,244	709	844	672	685	590
ARMY	11,446	12,505	7,625	13,336	13,557	13,280
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	5,005	6,509	1,516	6,992	6,560	5,834
IMMEDIATE REENLISTMENTS	6,032	5,675	6,013	5,862	6,482	7,098
OTHER REENLISTMENTS	409	309	96	476	515	343
RESERVES TO ACTIVE DUTY	-	12	-	6	-	5
NAVY	9,302	6,196	7,779	6,945	8,055	7,191
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	3,826	2,824	3,644	3,674	3,489	2,958
IMMEDIATE REENLISTMENTS	2,588	1,903	2,231	1,688	2,548	2,294
OTHER REENLISTMENTS	686	789	1,072	929	1,352	1,365
RESERVES TO ACTIVE DUTY	2,202	680	832	654	666	574

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TABLE 11

**DEPARTMENT OF DEFENSE
SUMMARY OF ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1996**

	OCT 1995	NOV 1995	DEC 1995	JAN 1996	FEB 1996	MAR 1996
MARINE CORPS	4,829	4,301	3,660	4,163	3,192	3,161
-----	-----	-----	-----	-----	-----	-----
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	3,562	1,903	2,334	2,798	1,982	1,970
IMMEDIATE REENLISTMENTS	1,176	2,375	1,309	1,352	1,184	1,162
OTHER REENLISTMENTS	49	6	5	1	7	18
RESERVES TO ACTIVE DUTY	42	17	12	12	19	11
AIR FORCE	6,602	6,310	6,489	7,244	6,576	7,136
-----	-----	-----	-----	-----	-----	-----
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	2,275	2,153	2,556	2,667	2,548	2,340
IMMEDIATE REENLISTMENTS	4,298	4,141	3,920	4,548	4,018	4,773
OTHER REENLISTMENTS	29	16	13	29	10	23
RESERVES TO ACTIVE DUTY	-	-	-	-	-	-

A/ INCLUDES NATIONAL GUARD.

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TABLE 11A

**DEPARTMENT OF DEFENSE
ARMY ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1996**

	OCT 1995	NOV 1995	DEC 1995	JAN 1996	FEB 1996	MAR 1996
TOTAL	11,446	12,505	7,625	13,336	13,557	13,280
REGULAR ENL. AND REENL. - TOTAL	11,446	12,493	7,625	13,330	13,557	13,275
FIRST ENLISTMENTS	5,005	6,509	1,516	6,992	6,560	5,834
REENLISTMENTS - TOTAL	6,441	5,984	6,109	6,338	6,997	7,441
IMMEDIATE REENLISTMENTS	6,032	5,675	6,013	5,862	6,482	7,098
FORMER REGULAR	6,032	5,674	6,013	5,861	6,482	7,097
FORMER RESERVE & N.G.	-	-	-	1	-	-
FORMER INDUCTEE	-	1	-	-	-	1
REENL. OTHER THAN IMMEDIATE	409	309	96	476	515	343
WITHIN 2-90 DAYS AFTER SEPARATION	3	12	6	16	23	26
FORMER REGULAR	1	3	2	2	1	1
FORMER RESERVE & N.G.	1	7	3	9	18	23
FORMER INDUCTEE	1	2	1	5	3	1
FORMER OFFICER	-	-	-	-	1	1
OVER 90 DAYS AFTER SEPARATION	406	297	90	460	492	317
RESERVES AND N.G. CALLS	-	12	-	6	-	5

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TABLE 11B

**DEPARTMENT OF DEFENSE
NAVY ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1996**

	OCT 1995	NOV 1995	DEC 1995	JAN 1996	FEB 1996	MAR 1996
TOTAL	9,302	6,196	7,779	6,945	8,055	7,191
REGULAR ENL. AND REENL. - TOTAL						
FIRST ENLISTMENTS	7,100	5,516	6,947	6,291	7,389	6,617
REENLISTMENTS - TOTAL	3,826	2,824	3,644	3,674	3,489	2,958
IMMEDIATE REENLISTMENTS	3,274	2,692	3,303	2,617	3,900	3,659
	2,588	1,903	2,231	1,688	2,548	2,294
FORMER REGULAR						
FORMER RESERVE	2,588	1,903	2,231	1,688	2,548	2,294
REENL. OTHER THAN IMMEDIATE						
	686	789	1,072	929	1,352	1,365
WITHIN 2-90 DAYS AFTER SEPARATION	459	510	715	611	810	737
FORMER REGULAR	459	510	715	611	810	737
FORMER RESERVE	-	-	-	-	-	-
OVER 90 DAYS AFTER SEPARATION	227	279	357	318	542	628
RESERVES TO ACTIVE DUTY	2,202	680	832	654	666	574
FIRST ENLISTMENTS	150	158	151	139	166	176
REENLISTMENTS	24	11	21	13	10	8
REPORTED TO ACTIVE DUTY	2,028	511	660	502	490	390

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TABLE 11C

**DEPARTMENT OF DEFENSE
MARINE CORPS ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1996**

	OCT 1995	NOV 1995	DEC 1995	JAN 1996	FEB 1996	MAR 1996
TOTAL	4,829	4,301	3,660	4,163	3,192	3,161
REGULAR ENL. AND REENL. - TOTAL	4,787	4,284	3,648	4,151	3,173	3,150
FIRST ENLISTMENTS	3,562	1,903	2,334	2,798	1,982	1,970
REENLISTMENTS - TOTAL	1,225	2,381	1,314	1,353	1,191	1,180
IMMEDIATE REENLISTMENTS	1,176	2,375	1,309	1,352	1,184	1,162
FORMER REGULAR A/ FORMER RESERVE	1,166	2,366	1,303	1,345	1,178	1,158
FORMER INDUCTEE	10	9	6	7	6	4
REENL. OTHER THAN IMMEDIATE WITHIN 2-90 DAYS AFTER SEPARATION	49	6	5	1	7	18
FORMER REGULAR FORMER RESERVE	33	2	2	-	-	2
FORMER INDUCTEE OVER 90 DAYS AFTER SEPARATION B/	33	2	2	-	-	2
RESERVES TO ACTIVE DUTY	42	17	12	12	19	11
FIRST ENLISTMENTS REENLISTMENTS REPORTED TO ACTIVE DUTY	12	3	5	6	4	3
	30	14	6	6	15	8

A/ INCLUDES EXTENSIONS FOR WHICH REENLISTMENT BONUS IS PAID.

B/ INCLUDES ENLISTMENTS OF FORMER OFFICERS.

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TABLE 11D

**DEPARTMENT OF DEFENSE
AIR FORCE ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1996**

	OCT 1995	NOV 1995	DEC 1995	JAN 1996	FEB 1996	MAR 1996
TOTAL	6,602 -----	6,310 -----	6,489 -----	7,244 -----	6,576 -----	7,136 -----
REGULAR ENL. AND REENL. - TOTAL	6,602	6,310	6,489	7,244	6,576	7,136
FIRST ENLISTMENTS	2,275	2,153	2,556	2,667	2,548	2,340
REENLISTMENTS - TOTAL	4,327	4,157	3,933	4,577	4,028	4,796
IMMEDIATE REENLISTMENTS	4,298 -----	4,141 -----	3,920 -----	4,548 -----	4,018 -----	4,773 -----
FORMER REGULAR	4,298	4,141	3,920	4,548	4,018	4,773
FORMER RESERVE & N.G.	-	-	-	-	-	-
REENL. OTHER THAN IMMEDIATE	29	16	13	29	10	23
OVER 90 DAYS AFTER SEPARATION A/	29	16	13	29	10	23
RESERVES & N.G. TO ACTIVE DUTY						

A/ INCLUDES ENLISTMENTS OF FORMER COMMISSIONED AND WARRANT OFFICERS.

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TABLE 12

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS				
	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1981										

ELIGIBLES	341,428	116,743	94,303	36,833	93,549	339,304	131,957	90,462	36,395	80,490
REENLISTMENTS	206,917	77,892	51,519	15,907	61,599	206,315	93,105	49,039	15,510	48,661
REENLISTMENT RATE	60.6%	66.7%	54.6%	43.2%	65.8%	60.8%	70.6%	54.2%	42.6%	60.5%
FY 1982										

ELIGIBLES	329,296	117,331	82,192	32,948	96,825	325,066	126,035	84,001	33,594	81,436
REENLISTMENTS	224,465	84,631	52,254	16,117	71,463	212,452	93,335	54,450	12,171	52,496
REENLISTMENT RATE	68.2%	72.1%	63.6%	48.9%	73.8%	65.4%	74.1%	64.8%	36.2%	64.5%
FY 1983										

ELIGIBLES	327,636	128,084	75,173	29,736	94,643	324,238	144,379	79,977	30,460	69,422
REENLISTMENTS	223,760	82,369	51,201	15,646	74,544	220,054	98,661	55,446	16,592	49,355
REENLISTMENT RATE	68.3%	64.3%	68.1%	52.6%	78.8%	67.9%	68.3%	69.3%	54.5%	71.1%
FY 1984										

ELIGIBLES	325,572	122,340	86,828	34,243	82,161	317,672	133,217	88,703	31,882	63,870
REENLISTMENTS	218,139	76,954	59,394	19,002	62,789	209,221	87,831	60,254	16,631	44,505
REENLISTMENT RATE	67.0%	62.9%	68.4%	55.5%	76.4%	65.9%	65.9%	67.9%	52.2%	69.7%

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TABLE 12

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS				
	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1985										

ELIGIBLES	298,619	90,301	87,995	31,800	88,523	380,028	153,153	87,380	31,656	107,839
REENLISTMENTS	187,649	50,951	58,137	16,557	62,004	217,909	63,434	56,737	16,418	81,320
REENLISTMENT RATE	62.8%	56.4%	66.1%	52.1%	70.0%	57.3%	41.4%	64.9%	51.9%	75.4%
FY 1986										

ELIGIBLES	311,350	104,993	90,204	31,287	84,866	414,328	175,451	91,814	29,997	117,066
REENLISTMENTS	197,918	55,382	61,184	18,944	62,408	244,626	71,024	61,326	17,668	94,608
REENLISTMENT RATE	63.6%	52.7%	67.8%	60.5%	73.5%	59.0%	40.5%	66.8%	58.9%	80.8%
FY 1987										

ELIGIBLES	317,519	107,138	91,752	32,091	86,538	401,565	182,275	94,188	32,865	92,237
REENLISTMENTS	202,013	57,485	60,648	16,706	67,174	232,329	76,210	61,279	17,490	77,350
REENLISTMENT RATE	63.6%	53.7%	66.1%	52.1%	77.6%	57.9%	41.8%	65.1%	53.2%	83.9%
FY 1988										

ELIGIBLES	344,308	105,951	97,642	33,659	107,056	480,564	198,871	99,739	37,128	144,826
REENLISTMENTS	223,905	66,665	63,677	15,392	78,171	309,519	93,702	63,691	18,838	133,288
REENLISTMENT RATE	65.0%	62.9%	65.2%	45.7%	73.0%	64.4%	47.1%	63.9%	50.7%	92.0%

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TABLE 12

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS				
	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1989										

ELIGIBLES	319,807	119,997	100,829	30,000	68,981	455,083	221,905	99,009	29,311	104,858
REENLISTMENTS	217,610	74,716	70,479	14,721	57,694	280,996	106,912	66,517	13,996	93,571
REENLISTMENT RATE	68.0%	62.3%	69.9%	49.1%	83.6%	61.7%	48.2%	67.2%	47.7%	89.2%
FY 1990										

ELIGIBLES	333,994	106,867	101,066	25,890	100,171	408,174	136,762	101,724	26,594	143,094
REENLISTMENTS	221,251	69,370	69,937	13,838	68,106	233,907	39,221	69,145	14,538	111,003
REENLISTMENT RATE	66.2%	64.9%	69.2%	53.4%	68.0%	57.3%	28.7%	68.0%	54.7%	77.6%
FY 1991										

ELIGIBLES	327,889	112,485	100,325	29,135	85,944	377,313	129,436	101,094	29,680	117,103
REENLISTMENTS	230,060	80,651	71,898	13,538	63,973	276,785	97,605	69,964	14,084	95,132
REENLISTMENT RATE	70.2%	71.7%	71.7%	46.5%	74.4%	73.4%	75.4%	69.2%	47.5%	81.2%
FY 1992										

ELIGIBLES	339,230	112,831	100,431	33,795	92,173	375,700	112,807	101,714	33,818	127,361
REENLISTMENTS	233,454	78,474	69,952	14,813	70,215	269,514	78,457	70,828	14,826	105,403
REENLISTMENT RATE	68.8%	69.6%	69.7%	43.8%	76.2%	71.7%	69.5%	69.6%	43.8%	82.8%

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TABLE 12

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS				
	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1993										

ELIGIBLES	296,253	103,956	93,528	27,338	71,431	330,544	104,004	99,288	29,927	97,325
REENLISTMENTS	205,569	74,400	63,928	11,365	55,876	236,768	74,450	66,608	13,940	81,770
REENLISTMENT RATE	69.4%	71.6%	68.4%	41.6%	78.2%	71.6%	71.6%	67.1%	46.6%	84.0%
FY 1994										

ELIGIBLES	280,551	94,815	90,420	27,460	67,856	292,481	84,399	90,125	27,553	90,404
REENLISTMENTS	194,395	69,779	58,983	11,627	54,006	209,099	60,548	60,285	11,712	76,554
REENLISTMENT RATE	69.3%	73.6%	65.2%	42.3%	79.6%	71.5%	71.7%	66.9%	42.5%	84.7%
FY 1995										

ELIGIBLES	265,157	95,945	79,470	26,668	63,074	259,089	69,239	83,777	26,699	79,374
REENLISTMENTS	189,518	72,140	55,225	11,669	50,484	180,482	46,109	55,890	11,698	66,785
REENLISTMENT RATE	71.5%	75.2%	69.5%	43.8%	80.0%	69.7%	66.6%	66.7%	43.8%	84.1%
<p>A/ "UNADJUSTED REENLISTMENT RATE" - THE RATIO OF TOTAL REENLISTMENTS OCCURRING IN A GIVEN PERIOD TO TOTAL SEPARATIONS OF PERSONNEL ELIGIBLE TO REENLIST IN THE SAME PERIOD, EXPRESSED AS A PERCENTAGE.</p> <p>B/ "ADJUSTED REENLISTMENT RATE" - THE "UNADJUSTED" RATE ADJUSTED TO EXCLUDE THE EFFECTS OF: (1) EARLY SEPARATIONS FOR IMMEDIATE REENLISTMENTS AND (2) OTHER EARLY DISCHARGES OF ELIGIBLES UNDER EARLY RELEASE PROGRAMS FOR STRENGTH CONTROL PURPOSES.</p>										

TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS				
	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1981										

ELIGIBLES	161,600	38,762	55,107	23,875	43,856	158,676	43,013	53,583	24,120	37,960
REENLISTMENTS	69,435	21,312	22,968	6,340	18,815	67,709	25,563	22,521	6,630	12,995
REENLISTMENT RATE	43.0%	55.0%	41.7%	26.6%	42.9%	42.7%	59.4%	42.0%	27.5%	34.2%
FY 1982										

ELIGIBLES	148,862	36,302	43,659	21,342	47,559	149,480	39,276	45,522	21,769	42,913
REENLISTMENTS	77,279	21,008	21,949	7,262	27,060	69,725	23,982	23,871	3,103	18,769
REENLISTMENT RATE	51.9%	57.9%	50.3%	34.0%	56.9%	46.6%	61.1%	52.4%	14.3%	43.7%
FY 1983										

ELIGIBLES	145,300	39,353	39,185	19,524	47,238	140,783	45,114	41,372	20,059	34,238
REENLISTMENTS	75,914	16,100	21,824	6,906	31,084	70,773	21,858	23,182	7,631	18,102
REENLISTMENT RATE	52.2%	40.9%	55.7%	35.4%	65.8%	50.3%	48.5%	56.0%	38.0%	52.9%
FY 1984										

ELIGIBLES	144,076	36,136	45,924	22,027	39,989	137,437	38,519	47,311	20,642	30,965
REENLISTMENTS	74,652	14,558	26,631	8,710	24,753	66,800	16,941	26,813	7,317	15,729
REENLISTMENT RATE	51.8%	40.3%	58.0%	39.5%	61.9%	48.6%	44.0%	56.7%	35.4%	50.8%

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TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS				
	TOTAL					TOTAL				
	DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1985										

ELIGIBLES	182,591	67,278	46,588	21,068	47,657	226,129	102,290	47,336	21,138	55,365
REENLISTMENTS	87,795	28,995	25,445	7,641	25,714	101,753	35,516	25,099	7,716	33,422
REENLISTMENT RATE	48.1%	43.1%	54.6%	36.3%	54.0%	45.0%	34.7%	53.0%	36.5%	60.4%
FY 1986										

ELIGIBLES	187,695	82,318	45,602	19,176	40,599	241,996	124,842	46,543	18,438	52,173
REENLISTMENTS	92,284	33,816	26,168	8,829	23,471	112,209	43,064	25,999	8,101	35,045
REENLISTMENT RATE	49.2%	41.1%	57.4%	46.0%	57.8%	46.4%	34.5%	55.9%	43.9%	67.2%
FY 1987										

ELIGIBLES	189,043	84,547	44,905	19,746	39,845	247,033	130,234	46,568	19,956	50,275
REENLISTMENTS	92,886	35,553	24,789	6,844	25,700	115,085	46,729	25,160	7,066	36,130
REENLISTMENT RATE	49.1%	42.1%	55.2%	34.7%	64.5%	46.6%	35.9%	54.0%	35.4%	71.9%
FY 1988										

ELIGIBLES	192,318	75,015	48,188	20,549	48,566	254,426	124,088	49,672	22,884	57,782
REENLISTMENTS	94,439	36,362	26,097	5,402	26,578	136,802	49,817	26,132	7,712	53,141
REENLISTMENT RATE	49.1%	48.5%	54.2%	26.3%	54.7%	53.8%	40.1%	52.6%	33.7%	92.0%

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TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS											B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS										
TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE			
FY 1989																					

ELIGIBLES		177,160		87,232		46,786		16,512		26,630		243,373		142,910		47,262		16,613		36,588	
REENLISTMENTS		93,148		42,911		27,764		4,307		18,166		118,336		59,282		26,556		4,374		28,124	
REENLISTMENT RATE		52.6%		49.2%		59.3%		26.1%		68.2%		48.6%		41.5%		56.2%		26.3%		76.9%	
FY 1990																					

ELIGIBLES		177,289		72,527		46,131		12,795		45,836		203,605		84,232		47,044		13,081		59,248	
REENLISTMENTS		89,822		35,968		26,684		3,620		23,550		86,390		18,963		26,450		3,905		37,072	
REENLISTMENT RATE		50.7%		49.6%		57.8%		28.3%		51.4%		42.4%		22.5%		56.2%		29.9%		62.6%	
FY 1991																					

ELIGIBLES		110,524		13,366		44,915		14,115		38,128		118,559		16,138		46,549		14,476		41,396	
REENLISTMENTS		58,411		6,061		27,153		2,720		22,477		64,161		8,833		26,501		3,082		25,745	
REENLISTMENT RATE		52.8%		45.3%		60.5%		19.3%		59.0%		54.1%		54.7%		56.9%		21.3%		62.2%	
FY 1992																					

ELIGIBLES		115,610		14,839		47,048		17,695		36,028		119,055		14,447		48,647		17,839		38,122	
REENLISTMENTS		55,883		5,037		26,459		3,312		21,075		58,474		4,645		27,215		3,445		23,169	
REENLISTMENT RATE		48.3%		33.9%		56.2%		18.7%		58.5%		49.1%		32.2%		55.9%		19.3%		60.8%	

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TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

		A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS				
		TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1993											

ELIGIBLES		104,979	17,791	43,990	14,201	28,997	110,049	16,473	48,620	14,435	30,521
REENLISTMENTS		51,575	7,508	24,248	2,256	17,563	53,316	6,190	25,561	2,478	19,087
REENLISTMENT RATE		49.1%	42.2%	55.1%	15.9%	60.6%	48.4%	37.6%	52.6%	17.2%	62.5%
FY 1994											

ELIGIBLES		95,094	15,639	41,715	15,807	21,933	93,304	12,757	41,874	15,837	22,836
REENLISTMENTS		45,703	7,702	21,898	3,053	13,050	44,821	5,363	22,430	3,075	13,953
REENLISTMENT RATE		48.1%	49.2%	52.5%	19.3%	59.5%	48.0%	42.0%	53.6%	19.4%	61.1%
FY 1995											

ELIGIBLES		84,230	16,363	32,087	14,857	20,923	82,776	11,416	34,944	14,867	21,549
REENLISTMENTS		43,142	8,098	18,516	3,035	13,493	39,242	3,351	18,728	3,043	14,120
REENLISTMENT RATE		51.2%	49.5%	57.7%	20.4%	64.5%	47.4%	29.4%	53.6%	20.5%	65.5%
A/ "UNADJUSTED REENLISTMENT RATE" - THE RATIO OF TOTAL REENLISTMENTS OCCURRING IN A GIVEN PERIOD TO TOTAL SEPARATIONS OF PERSONNEL ELIGIBLE TO REENLIST IN THE SAME PERIOD, EXPRESSED AS A PERCENTAGE.											
B/ "ADJUSTED REENLISTMENT RATE" - THE "UNADJUSTED" RATE ADJUSTED TO EXCLUDE THE EFFECTS OF: (1) EARLY SEPARATIONS FOR IMMEDIATE REENLISTMENTS AND (2) OTHER EARLY DISCHARGES OF ELIGIBLES UNDER EARLY RELEASE PROGRAMS FOR STRENGTH CONTROL PURPOSES.											

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TABLE 12B

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS						
TOTAL		ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL		ARMY	NAVY	MARINE CORPS	AIR FORCE
DOD						DOD					
FY 1981											

ELIGIBLES		179,828	77,981	39,196	12,958	49,693	180,628	88,944	36,879	12,275	42,530
REENLISTMENTS		137,482	56,580	28,551	9,567	42,784	138,606	67,542	26,518	8,880	35,666
REENLISTMENT RATE		76.5%	72.6%	72.8%	73.8%	86.1%	76.7%	75.9%	71.9%	72.3%	83.9%
FY 1982											

ELIGIBLES		180,434	81,029	38,533	11,606	49,266	175,586	86,759	38,479	11,825	38,523
REENLISTMENTS		147,186	63,623	30,305	8,855	44,403	142,727	69,353	30,579	9,068	33,727
REENLISTMENT RATE		81.6%	78.5%	78.6%	76.3%	90.1%	81.3%	79.9%	79.5%	76.7%	87.6%
FY 1983											

ELIGIBLES		182,336	88,731	35,988	10,212	47,405	183,455	99,265	38,605	10,401	35,184
REENLISTMENTS		147,846	66,269	29,377	8,740	43,460	149,281	76,803	32,264	8,961	31,253
REENLISTMENT RATE		81.1%	74.7%	81.6%	85.6%	91.7%	81.4%	77.4%	83.6%	86.2%	88.8%
FY 1984											

ELIGIBLES		181,496	86,204	40,904	12,216	42,172	180,235	94,698	41,392	11,240	32,905
REENLISTMENTS		143,487	62,396	32,763	10,292	38,036	142,421	70,890	33,441	9,314	28,776
REENLISTMENT RATE		79.1%	72.4%	80.1%	84.3%	90.2%	79.0%	74.9%	80.8%	82.9%	87.5%

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TABLE 12B

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS										B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS									
TOTAL		ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL		ARMY		NAVY		MARINE CORPS		AIR FORCE	
DOD										DOD									
FY 1985																			

ELIGIBLES		116,028	23,023	41,407	10,732	40,866	153,899	50,863	40,044	10,518	52,474								
REENLISTMENTS		99,854	21,956	32,692	8,916	36,290	116,156	27,918	31,638	8,702	47,898								
REENLISTMENT RATE		86.1%	95.4%	79.0%	83.1%	88.8%	75.5%	54.9%	79.0%	82.7%	91.3%								
FY 1986																			

ELIGIBLES		123,655	22,675	44,602	12,111	44,267	172,332	50,609	45,271	11,559	64,893								
REENLISTMENTS		105,634	21,566	35,016	10,115	38,937	132,417	27,960	35,327	9,567	59,563								
REENLISTMENT RATE		85.4%	95.1%	78.5%	83.5%	88.0%	76.8%	55.2%	78.0%	82.8%	91.8%								
FY 1987																			

ELIGIBLES		128,476	22,591	46,847	12,345	46,693	154,532	52,041	47,620	12,909	41,962								
REENLISTMENTS		109,127	21,932	35,859	9,862	41,474	117,244	29,481	36,119	10,424	41,220								
REENLISTMENT RATE		84.9%	97.1%	76.5%	79.9%	88.8%	75.9%	56.6%	75.8%	80.7%	98.2%								
FY 1988																			

ELIGIBLES		151,990	30,936	49,454	13,110	58,490	226,138	74,783	50,067	14,244	87,044								
REENLISTMENTS		129,466	30,303	37,580	9,990	51,593	172,717	43,885	37,559	11,126	80,147								
REENLISTMENT RATE		85.2%	98.0%	76.0%	76.2%	88.2%	76.4%	58.7%	75.0%	78.1%	92.1%								

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TABLE 12B

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS										B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS									
TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE	
FY 1989																			

ELIGIBLES		142,647	32,765	54,043	13,488	42,351	211,710	78,995	51,747	12,698	68,270								
REENLISTMENTS		124,462	31,805	42,715	10,414	39,528	162,660	47,630	39,961	9,622	65,447								
REENLISTMENT RATE		87.3%	97.1%	79.0%	77.2%	93.3%	76.8%	60.3%	77.2%	75.8%	95.9%								
FY 1990																			

ELIGIBLES		156,705	34,340	54,935	13,095	54,335	204,569	52,530	54,680	13,513	83,846								
REENLISTMENTS		131,429	33,402	43,253	10,218	44,556	147,517	20,258	42,695	10,633	73,931								
REENLISTMENT RATE		83.9%	97.3%	78.7%	78.0%	82.0%	72.1%	38.6%	78.1%	78.7%	88.2%								
FY 1991																			

ELIGIBLES		217,365	99,119	55,410	15,020	47,816	258,754	113,298	54,545	15,204	75,707								
REENLISTMENTS		171,649	74,590	44,745	10,818	41,496	212,624	88,772	43,463	11,002	69,387								
REENLISTMENT RATE		79.0%	75.3%	80.8%	72.0%	86.8%	82.2%	78.4%	79.7%	72.4%	91.7%								
FY 1992																			

ELIGIBLES		223,620	97,992	53,383	16,100	56,145	256,645	98,360	53,067	15,979	89,239								
REENLISTMENTS		177,571	73,437	43,493	11,501	49,140	211,040	73,812	43,613	11,381	82,234								
REENLISTMENT RATE		79.4%	74.9%	81.5%	71.4%	87.5%	82.2%	75.0%	82.2%	71.2%	92.2%								

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TABLE 12B

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS**

		A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS				
		TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1993											

ELIGIBLES		191,274	86,165	49,538	13,137	42,434	220,495	87,531	50,668	15,492	66,804
REENLISTMENTS		153,994	66,892	39,680	9,109	38,313	183,452	68,260	41,047	11,462	62,683
REENLISTMENT RATE		80.5%	77.6%	80.1%	69.3%	90.3%	83.2%	78.0%	81.0%	74.0%	93.8%
FY 1994											

ELIGIBLES		185,457	79,176	48,705	11,653	45,923	199,177	71,642	48,251	11,716	67,568
REENLISTMENTS		148,692	62,077	37,085	8,574	40,956	164,278	55,185	37,855	8,637	62,601
REENLISTMENT RATE		80.2%	78.4%	76.1%	73.6%	89.2%	82.5%	77.0%	78.5%	73.7%	92.6%
FY 1995											

ELIGIBLES		180,927	79,582	47,383	11,811	42,151	176,313	57,823	48,833	11,832	57,825
REENLISTMENTS		146,376	64,042	36,709	8,634	36,991	141,240	42,758	37,162	8,655	52,665
REENLISTMENT RATE		80.9%	80.5%	77.5%	73.1%	87.8%	80.1%	73.9%	76.1%	73.1%	91.1%
A/ "UNADJUSTED REENLISTMENT RATE" - THE RATIO OF TOTAL REENLISTMENTS OCCURRING IN A GIVEN PERIOD TO TOTAL SEPARATIONS OF PERSONNEL ELIGIBLE TO REENLIST IN THE SAME PERIOD, EXPRESSED AS A PERCENTAGE.											
B/ "ADJUSTED REENLISTMENT RATE" - THE "UNADJUSTED" RATE ADJUSTED TO EXCLUDE THE EFFECTS OF: (1) EARLY SEPARATIONS FOR IMMEDIATE REENLISTMENTS AND (2) OTHER EARLY DISCHARGES OF ELIGIBLES UNDER EARLY RELEASE PROGRAMS FOR STRENGTH CONTROL PURPOSES.											

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TABLE 13

**DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY**

MARCH 31, 1996

REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
U. S. TERRITORIES AND SPECIAL LOCATIONS					
CONTINENTAL UNITED STATES (CONUS)	1,018,072	356,460	220,521	131,141	309,950
ALASKA	16,872	6,574	692	21	9,585
HAWAII	37,616	15,808	10,851	6,346	4,611
FEDERATED STATES OF MICRONESIA	13	0	0	0	13
GUAM	5,420	37	3,212	42	2,129
JOHNSTON ATOLL					
MIDWAY ISLANDS	259	244	2	0	13
PALAU	5	0	5	0	0
PUERTO RICO	24	24	0	0	0
U.S. VIRGIN ISLANDS	2,501	229	2,155	93	24
	5	4	0	0	1
TRANSIENTS	40,761	16,886	11,181	6,884	5,810
AFLOAT	135,318	0	135,318	0	0
TOTAL-U.S. TERR. AND SPECIAL LOCATIONS	1,256,866	396,266	383,937	144,527	332,136
FOREIGN COUNTRIES					
EUROPE					
ALBANIA	4	2	1	0	1
AUSTRIA	35	8	0	23	4
BELGIUM*	1,656	999	103	34	520
BOSNIA AND HERZEGOVENIA	17,571	17,570	0	1	0

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**DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY**

MARCH 31, 1996

REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
BULGARIA	12	1	1	8	2
CROATIA	1,158	1,158	0	0	0
CYPRUS	52	30	0	15	7
CZECH REPUBLIC	10	3	0	7	0
DENMARK*	39	3	8	9	19
FINLAND	16	2	1	10	3
FRANCE*	68	14	8	29	17
GERMANY*	50,167	34,563	303	166	15,135
GIBALTAR	3	0	3	0	0
GREECE*	477	16	236	62	163
GREENLAND*	128	0	0	0	128
HUNGARY	7,627	7,609	0	13	5
ICELAND*	1,943	3	1,220	92	628
IRELAND	7	1	0	6	0
ITALY*	11,913	2,848	4,655	368	4,042
LATVIA	1	1	0	0	0
LITHUANIA	1	0	1	0	0
LUXEMBOURG*	14	8	0	6	0
MACEDONIA, FORMER YUGOSLAV REPUBLIC OF	540	539	0	0	1
MALTA	6	0	0	6	0
NETHERLANDS*	736	411	14	13	298

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**DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY**

MARCH 31, 1996

REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
NORWAY*	194	13	22	103	56
POLAND	19	4	0	13	2
PORTUGAL*	1,070	25	66	9	970
ROMANIA	10	2	0	7	1
SERBIA	1	0	0	0	1
SLOVAKIA	4	0	0	4	0
SLOVENIA	1	1	0	0	0
SPAIN*	2,676	10	2,314	132	220
SWEDEN	12	1	1	6	4
SWITZERLAND	22	1	1	16	4
TURKEY*	3,055	303	20	16	2,716
UNITED KINGDOM*	11,962	397	1,531	194	9,840
AFLOAT	4,117	0	4,117	0	0
TOTAL-EUROPE	117,327	66,546	14,626	1,368	34,787
*(EUROPEAN NATO)	(86,098)	(39,613)	(10,500)	(1,233)	(34,752)
(EUROPEAN NATO PERMANENTLY ASSIGNED)	(93,775)	(48,713)	(10,500)	(890)	(33,672)
FORMER SOVIET UNION					
ARMENIA	1	1	0	0	0
AZERBAIJAN	2	1	0	0	1
BELARUS	1	1	0	0	0
GEORGIA	2	1	0	1	0

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DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY

MARCH 31, 1996

REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
KAZAKHSTAN	8	1	0	6	1
KYRGYZSTAN	1	1	0	0	0
MOLDOVA	1	1	0	0	0
RUSSIA	66	8	5	40	13
TAJIKISTAN	1	1	0	0	0
TURKMENISTAN	1	1	0	0	0
UKRAINE	5	2	1	0	2
UZBEKISTAN	1	1	0	0	0
TOTAL FORMER SOVIET UNION	90	20	6	47	17
EAST ASIA AND PACIFIC					
AUSTRALIA	319	9	37	17	256
BURMA	9	3	0	5	1
CAMBODIA	3	3	0	0	0
CHINA	28	5	0	21	2
FIJI	2	0	1	1	0
HONG KONG	28	4	13	7	4
INDONESIA	52	9	21	13	9
JAPAN **	43,804	1,918	6,812	20,354	14,720
KOREA, REPUBLIC OF **	34,662	25,709	299	96	8,558
LAOS	3	1	0	0	2

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**DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY**

MARCH 31, 1996

REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
MALAYSIA	19	5	1	6	7
NEW ZEALAND	42	1	35	5	1
PHILIPPINES	130	7	96	14	13
SINGAPORE	162	4	94	21	43
THAILAND	109	42	9	26	32
VIETNAM	4	2	0	1	1
AFLOAT	14,813	0	12,897	1,916	0
TOTAL-EAST ASIA & PACIFIC	94,189	27,722	20,315	22,503	23,649
** (NORTHEAST ASIA TROOP STRENGTH)	(78,466)	(27,627)	7,111	(20,450)	(23,278)
N. AFRICA, NEAR EAST AND SOUTH ASIA					
ALGERIA	8	1	0	6	1
BAHRAIN	504	10	434	48	12
BANGLADESH	9	3	0	6	0
DIEGO GARCIA	905	6	789	81	29
EGYPT	652	530	34	30	58
INDIA	26	5	5	12	4
ISRAEL	40	8	5	16	11
JORDAN	23	11	0	8	4
KUWAIT	1,751	1,688	17	39	7
LEBANON	2	2	0	0	0

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**DEPARTMENT OF DEFENSE
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MARCH 31, 1996

REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
MOROCCO	23	7	1	11	4
NEPAL	6	0	0	6	0
OMAN	28	3	1	8	16
PAKISTAN	27	5	2	14	6
QATAR	7	0	0	5	2
SAUDI ARABIA	1,260	984	30	52	194
SEYCHELLES	3	0	0	0	3
SRI LANKA	9	0	0	9	0
SYRIA	10	2	0	8	0
TUNISIA	20	9	2	7	2
UNITED ARAB EMIRATES	23	7	7	6	3
WESTERN SAHARA	1	0	0	1	0
YEMEN	3	3	0	0	0
AFLOAT	3,590	0	1,707	1,883	0
TOTAL N. AFRICA, NEAR EAST & S. ASIA	8,930	3,284	3,034	2,256	356
SUB-SAHARAN AFRICA					
ANGOLA	3	3	0	0	0
BOTSWANA	8	2	0	6	0
BURUNDI	5	0	0	5	0
CAMEROON	10	3	0	6	1
CHAD	10	3	0	6	1

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REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
CONGO	6	0	0	6	0
COTE D'IVOIRE	19	4	0	13	2
DJIBOUTI	8	1	0	7	0
ERITREA	1	0	1	0	0
ETHIOPIA	9	1	0	8	0
GHANA	6	0	0	6	0
GUINEA	7	0	0	7	0
KENYA	34	10	0	23	1
LIBERIA	10	3	0	6	1
MADAGASCAR	6	0	0	6	0
MALI	6	0	0	6	0
MOZAMBIQUE	9	2	0	7	0
NIGERIA	15	2	0	10	3
SENEGAL	11	3	1	7	0
SIERRA LEONE	6	0	0	6	0
SOUTH AFRICA	24	3	1	18	2
ST. HELENA (INCLUDES ASCENSION ISLAND)	3	0	0	0	3
TANZANIA, UNITED REPUBLIC OF	7	0	0	7	0
TOGO	7	0	0	7	0
UGANDA	7	0	0	7	0
ZAIRE	8	2	0	6	0
ZAMBIA	6	0	0	6	0

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REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
ZIMBABWE	10	3	0	7	0
AFLOAT	2,754	0	2,754	0	0
TOTAL - SUB-SAHARAN AFRICA	3,015	45	2,757	199	14
WESTERN HEMISPHERE					
ANTIGUA	2	0	0	0	2
ARGENTINA	23	4	4	8	7
BAHAMAS, THE	144	115	20	9	0
BARBADOS	12	3	2	7	0
BELIZE	2	1	1	0	0
BOLIVIA	25	8	2	8	7
BRAZIL	53	13	8	25	7
CANADA	209	24	90	10	85
CHILE	26	5	3	12	6
COLOMBIA	44	14	3	18	9
COSTA RICA	10	2	0	8	0
CUBA (GUANTANAMO)	2,173	4	1,271	896	2
DOMINICAN REPUBLIC	13	1	1	9	2
ECUADOR	76	62	1	8	5
EL SALVADOR	29	9	0	19	1
GUATEMALA	17	7	0	9	1
GUYANA	6	0	0	6	0

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REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
HAITI	197	114	0	83	0
HONDURAS	216	166	2	12	36
JAMAICA	11	1	2	8	0
MEXICO	33	11	3	13	6
NICARAGUA	15	4	0	9	2
PANAMA	7,170	4,547	318	228	2,077
PARAGUAY	11	2	1	7	1
PERU	24	4	4	13	3
SURINAME	8	2	0	6	0
TRINIDAD AND TOBAGO	68	0	0	68	0
URUGUAY	13	3	2	7	1
VENEZUELA	31	9	3	9	10
AFLOAT	1,371	0	1,371	0	0
TOTAL-WESTERN HEMISPHERE	12,032	5,135	3,112	1,515	2,270
ANTARCTICA	21	0	21	0	0
UNDISTRIBUTED					
ASHORE (INCLUDES TEMPORARILY SHORE-BASED)	921	127	604	19	171
TOTAL-UNDISTRIBUTED	921	127	604	19	171

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MARCH 31, 1996

REGIONAL AREA/COUNTRY	TOTAL	ARMY	NAVY	MARINE CORPS	AIR FORCE
TOTAL FOREIGN COUNTRIES	236,525	102,879	44,475	27,907	61,264
ASHORE (INCLUDES TEMPORARILY SHORE-BASED)	209,880	102,879	21,629	24,108	61,264
AFLOAT	26,645	0	22,846	3,799	0
TOTAL WORLDWIDE	1,493,391	499,145	428,412	172,434	393,400
ASHORE (INCLUDES TEMPORARILY SHORE-BASED)	1,331,428	499,145	270,248	168,635	393,400
AFLOAT	161,963	0	158,164	3,799	0

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GLOSSARY OF TERMS

Active Duty: Full-time duty in the active service of a uniformed service, including duty on the active list, full-time training duty, annual training duty, and attendance while in the active service at a school designated as a service school by law or by the Secretary concerned.

Armed Forces of the United States: Includes the Army, Navy, Air Force, Marine Corps, and Coast Guard, and all components thereof.

Career Regular: Individual serving on active duty in the regular component for a second or subsequent term of service or on an extended tour for which a reenlistment bonus was paid. An individual serving on an initial term of service in the regular component of a Service with at least 24 months of prior active duty with another Service will be considered a career regular.

Civil Functions: Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and conservation management employees (Air Force).

Continental United States: Unless otherwise qualified, means the 48 contiguous states and the District of Columbia.

Direct Hire Civilians: Employees hired directly by an agency of DoD. Includes Foreign Nationals hired by DoD to support DoD activities in their home countries.

Early Separations for Reenlistment: Separations prior to expiration of term of service for purpose of immediate reenlistment, as provided under service regulations.

Enlistment:

1. A voluntary entrance into military service under enlisted status, as distinguished from induction through Selective Service.
2. A period of time, contractual or prescribed by law, which enlisted members serve between enrollment and discharge.

Enlisted Member: A person enlisted, enrolled, or conscripted into the military service. Also includes enlisted personnel currently enrolled in an officer training program.

First Term Regular: Individual serving on an initial term of service in the regular component of a Service, including those with prior active duty in a nonregular component of the same Service (e.g., as a reservist or inductee). An individual serving on an initial term of service in the regular component of a Service who has less than 24 months of prior active duty with another Service will also be considered a first term regular.

Indirect Hire Civilians: Foreign Nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Officer: A commissioned or warrant officer.

Other Department of Defense Organizations: See next page.

Reenlistment: Entry into active duty in the regular component of individuals with prior military service, either as regulars or as inductees of the same Service, either immediately or within 90 days after separation from a prior tour of active duty.

Reserve Components: The Army National Guard of the United States, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard of the United States, Air Force Reserve, and Coast Guard Reserve.

Separations, Eligible to Reenlist: Separations of individuals who, under current Service policies, are eligible (or available) for reenlistment in the regular components.

Service Academy Cadet or Midshipman: A person in training at one of the Service academies to become a commissioned officer.

Warrant Officer: A person who holds a commission or warrant in a warrant officer grade.

OTHER DEPARTMENT OF DEFENSE ORGANIZATIONS:

- *Office of the Secretary of Defense (OSD)
- *Joint Chiefs of Staff (JCS)
- Inspector General Department of Defense (DoD IG)
- *U.S. Court of Military Appeals
- Uniformed Services University of the Health Sciences (USUHS)
- **Defense Support Activities (DSAs)

Department of Defense Agencies:

- *Ballistic Missile Defense Organization (BMDO)
- *Defense Advanced Research Projects Agency (DARPA)
- Defense Commissary Agency (DeCA)
- Defense Contract Audit Agency (DCAA)
- Defense Finance and Accounting Service (DFAS)
- Defense Information Systems Agency (DISA)
- Defense Investigative Service (DIS)
- *Defense Legal Services Agency (DLSA)
- Defense Logistics Agency (DLA)
- Defense Mapping Agency (DMA)
- Defense Nuclear Agency (DNA)
- *Defense Security Assistance Agency (DSAA)
- On-Site Inspection Agency (OSIA)

Department of Defense Field Activities:

- *American Forces Information Service (AFIS)
- **Defense Civilian Personnel Management Service (DCPMS)
- *Defense Medical Programs Activity (DMPA)
- *Defense Prisoner of War/Missing in Action Office (DPMO)
- *Defense Technology Security Administration (DTSA)
- Department of Defense Education Activity (DoDEA)
- *Office of Civilian Health and Medical Program for the Uniformed Services (OCHAMPUS)
- *Office of Economic Adjustment (OEA)
- *Washington Headquarters Services (WHS)

NOTE: *Organizations serviced by OSD.

**Organizations serviced by DLA and DISA.